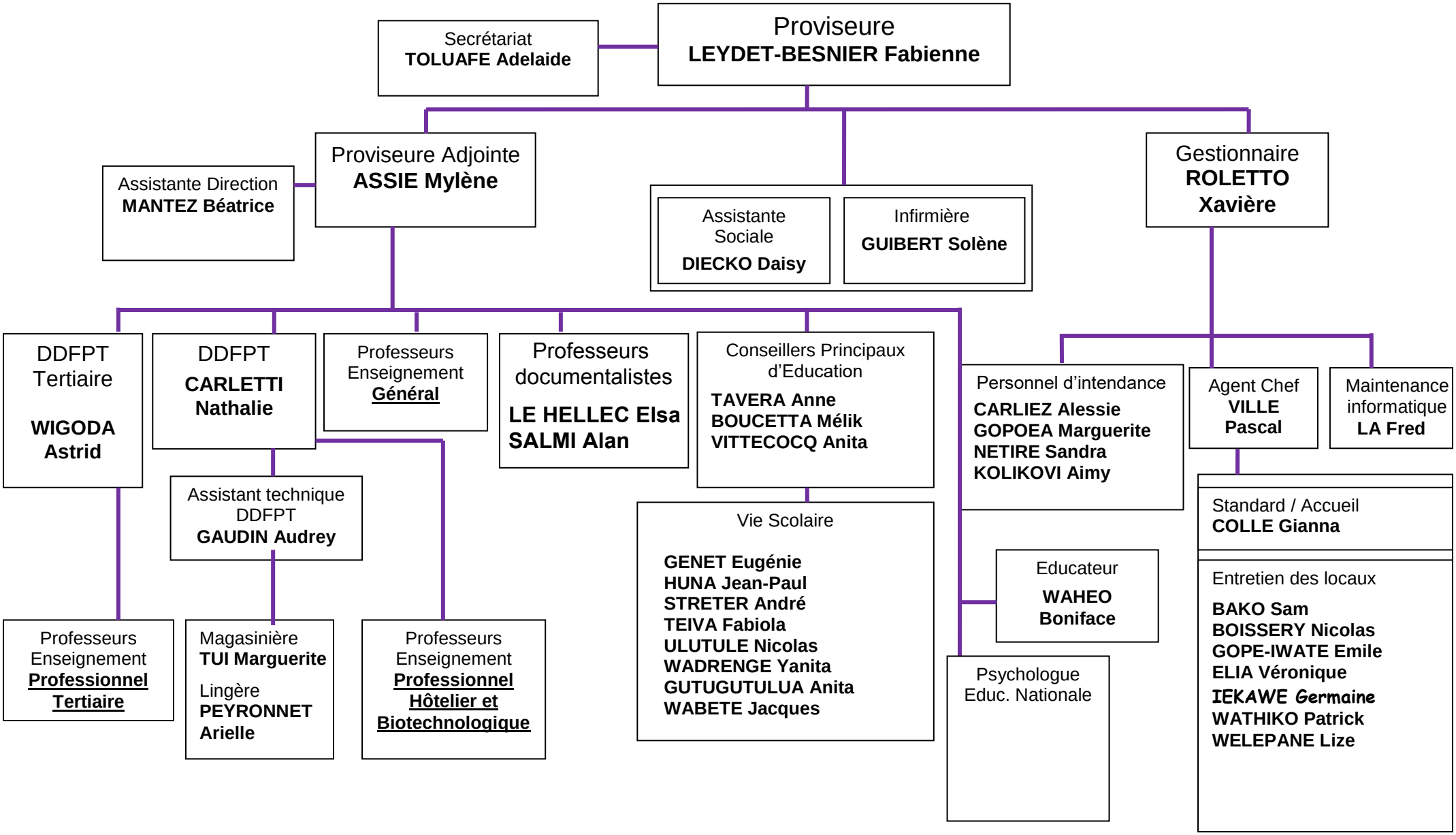ORGANIGRAMME FONCTIONNEL 2026